

Catherine J. Taylor, PhD  
Department of Sociology  
University of California  
Santa Barbara  
catetaylor.org

---

## ACADEMIC EMPLOYMENT

Associate Professor, Department of Sociology, UC Santa Barbara, 2020-Present.  
Assistant Professor, Department of Sociology, UC Santa Barbara, 2018-2020.  
Research Associate, Broom Center for Demography, UC Santa Barbara, 2018-Present.  
Affiliate, Center for Feminist Futures, UC Santa Barbara, 2018-Present.

Assistant Professor, Department of Sociology, Indiana University, 2012 – 2018.  
Assistant Professor, Department of Gender Studies, Indiana University, 2012 – 2018.

Robert Wood Johnson Health & Society Scholar, Columbia University, 2010 – 2012.

---

## RESEARCH AND TEACHING AREAS

Gender; Work; Health; Reproduction; Survey and Experimental Methods; Social Psychology;  
Biomarkers of Stress

---

## EDUCATION

Ph.D. Cornell University, Sociology, 2010, Chair: Shelley J. Correll, Minor: Feminist, Gender  
and Sexuality Studies  
M.A. Cornell University, Human Development, 2004, Chair: Phyllis Moen  
B.A. Smith College, Economics, Dean's List, 1995

---

## PUBLICATIONS

Bethany Everett and **Catherine J. Taylor** (equal authorship). In Press. "Abortion and Women's  
Future Socioeconomic Attainment." *American Sociological Review*

**Taylor, Catherine J.** 2024. "Overlooked Consequences." *Contexts* 23(2): 62-65.  
10.1177/15365042241252133

Sarah Thébaud and **Catherine J. Taylor** (equal authorship). 2021. "Women Face Motherhood  
Penalty in STEM Careers Long Before They Actually Become Mothers." *The Conversation*.  
September 7, 2021. Retrieved April 27, 2022. (<https://theconversation.com/women-face-motherhood-penalty-in-stem-careers-long-before-they-actually-become-mothers-164744/>)

Sarah Thébaud and **Catherine J. Taylor** (equal authorship). 2021. "The Specter of Motherhood:  
Culture in Academic Science and Engineering." *Gender & Society Blog*. June 1, 2021.  
Retrieved August 13, 2021. (<https://gendersociety.wordpress.com/2021/06/01/the-specter-of-motherhood-in-academic-science-and-engineering/>).

Sarah Thébaud and **Catherine J. Taylor** (equal authorship). 2021. "The Specter of Motherhood:  
Culture and the Production of Gendered Career Aspirations in Science and Engineering."

*Gender & Society* 35(3): 395-421. Paper was a nominee for The Rosabeth Moss Kanter Award for Excellence in Work-Family Research

Gabrielle G. Gonzales (graduate student co-author) and **Catherine J. Taylor**. 2021. "Teaching Sociology of Gender During Covid-19: Lessons from Contexts Magazine." *Contexts, Sociology for the Public, Blog*. April 15, 2021. Retrieved May 13, 2021 (<https://contexts.org/articles/teaching-sociology-of-gender-during-covid-19-lessons-from-contexts-magazine/>)

**Taylor, Catherine J.** 2020. "Is Generalized Anxiety Disorder a Disorder? In the Context of a Disaster, Not Really." *British Sociological Society, Everyday Society Blog*. April 14, 2020. Retrieved May 5, 2020 (<https://es.britisoc.co.uk/is-generalized-anxiety-disorder-a-disorder-in-the-context-of-disaster-not-really/>).

Beaman, Jean and **Catherine J. Taylor**. 2020. "#Courageisbeautiful But PPE Is Better: White Supremacy, Racial Capitalism, and Covid-19." *Contexts, Sociology for the Public, Blog*. June 12, 2020. Retrieved August 8, 2020 (<https://contexts.org/blog/courageisbeautiful-but-ppe-is-better-white-supremacy-racial-capitalism-and-covid-19/>).

**Taylor, Catherine J.** 2019. "Health Consequences of Laws and Public Policies that Target, or Protect, Marginalized Populations." *Sociology Compass* 14(2): 1-13.

Bridges, Tristan, **Catherine J. Taylor** and Sekani Robinson. 2019. "Connections Between Masculinity, Work and Career Reproduce Gender Inequality." Pp. 193-215 in "*Making it Like a Man*": *Men Masculinities and the Modern Career*, edited by Kadri Aavik and Josephine Hoegaerts. Berlin, Germany: de Gruyter.

Schieman, Scott, **Catherine J. Taylor**, Tetyana Pudrovska, and Atsushi Narisada. 2019. "Underpaid Boss: Gender, Power-Status Combinations, and the Association between Under-Reward and Depression." *Work and Occupations* 47(1): 44-82.

**Taylor, Catherine J.** 2016. "Relational by Nature? Men and Women Do Not Differ in Physiological Response to Social Stressors Faced by Token Women." *American Journal of Sociology* 122(1):49-89.

**Catherine J. Taylor**, Laura Freeman, Daniel Olguin Olguin, and Taemie Kim. 2016. "Measuring Physiological Stress Response Using Voice Pitch." Pages 213-244 in *Advances in Group Processes*, Vol. 33, Edited by Shane R. Thye and Edward J. Lawler.

Fleming, Susan S., Alyssa W. Goldman, Shelley J. Correll and **Catherine J. Taylor**. 2016. "Settling In: The Role of Individual and Departmental Tactics in the Development of New Faculty Networks." *The Journal of Higher Education* 87(4):544-572.

**Taylor, Catherine J.** 2014. "Physiological Stress Response to Loss of Social Influence and Threats to Masculinity." *Social Science & Medicine*. 103(2014):51-59.

Phelan, Jo C., Jeffrey W. Lucas, Cecilia Ridgeway, and **Catherine J. Taylor**. 2014. "Stigma, Status and Population Health." *Social Science & Medicine*. 103(2014):15-23.

**Taylor, Catherine J.** 2012. "A Sociological Overview of Cortisol as a Biomarker of Response to the Social Environment." *Sociology Compass*. 6/5(2012):434-444.

**Taylor, Catherine J.** 2010. "Occupational Sex-Composition and the Gendered Availability of Workplace Support." *Gender & Society*. 24(2):189-212.

**Taylor, Catherine J.** and Karl Pillemer. 2009. "Using Affect to Understand Employee Turnover: A Context Specific Application of a Theory of Social Exchange." *Sociological Perspectives*. 52(4):481-504.

Mock, Steven E., **Catherine J. Taylor**, and Ritch C. Savin-Williams. 2006. "Aging Together: The Retirement Plans of Same-Sex Couples." Pp. 152-174 in *Research and Clinical Perspectives on Lesbian, Gay, Bisexual, and Transgender Aging*, edited by D. Kimmel, T. Rose, and S. David. New York, NY: Columbia University Press.

Comings, John, Sondra Cuban, Johannes M. Bos, and **Catherine J. Taylor**. 2001. "I know this is the Place for Me: Stories of Library Literacy Learners and Programs." Pp. 6-16 in *Literacy and Libraries: Learning from Case Studies*, edited by G. A. DeCandido. Chicago, IL: Office for Literacy and Outreach Services, American Library Association.

---

## UNDER REVIEW

---

## IN PREPARATION

Catherine J. Taylor "Ideas About Gender and Motherhood are Related to Support for Legal Abortion." In preparation, draft available, as an invited submission to the 2025 volume of *Advances in Group Processes*.

Taylor, Catherine J., **Safa Salim**, **Asaf Levanon**, Tami Kricheli-Katz Levanon, and Paula England. "Occupational Gender Composition is Related to Occupational Wages: Causal Evidence from a Survey Experiment on Devaluation." In preparation, draft available, for submission to *Socius*.

**Catherine J. Taylor**. "Those Who Support Legal Abortion Are Less Likely to Endorse Anti-Black Racism Than Those Do Not Support Legal Abortion." In preparation, draft available.

---

## HONORS AND AWARDS

2022 Nominee for The Rosabeth Moss Kanter Award for Excellence in Work-Family Research with Sarah Thébaud for our paper "The Specter of Motherhood: Culture and the Production of Gendered Career Aspirations in Science and Engineering." *Gender & Society* 35(3): 395-421.

2023 Paper with Sarah Thébaud Selected for 2023 Kanter Lecture at Purdue University. "The Specter of Motherhood: Culture and the Production of Gendered Career Aspirations in Science and Engineering." *Gender & Society* 35(3): 395-421.

Department of Gender Studies Faculty Teaching Award, Indiana University. 2013-2014.

Best Dissertation Award. 2011. Section on Mental Health. American Sociological Association.

Department of Sociology Award for Excellence in Teaching, Cornell University. 2004-2005.  
\$500

---

## FELLOWSHIPS AND GRANTS

ISBER Social Science Research Grants Program (SSRGP). 2022. "Reproductive Refugees: The Social Meaning and Consequences of Geographically Uneven Access to Reproductive Health Care in the United States." \$5000.

Online Course Development Grant. 2021. "Sociology of Gender." UCSB, Office of Summer Sessions. \$12,196.

Regents' Junior Faculty Fellowship. 2019. "Occupations, Gender, and Mortality Risk." UCSB. \$7,500. Principal Investigator.

National Collegiate Athletic Association. 2017. "From Courts to Careers: Former Women Student-athlete Transitions from College to Adulthood." \$5,000. Co-principal Investigator with Annie Russian (Graduate Student).

Course Development Grant. 2016. "Gender, Leaders, and Leadership." Indiana University. \$8,000.

Robert Wood Johnson Foundation Grant. 2012. "Gendered Token Status in the Workplace, Health and Mortality." \$8,984. Principal Investigator.

Robert Wood Johnson Foundation Grant. 2011. "Status, Gender, and Biological Stress Response." \$15,000. Principal Investigator. Co-investigators: Bruce Link and Jo Phelan.

Robert Wood Johnson Foundation Seed Grant. 2011. "Status, Gender, and Biological Stress Response: Pilot Grant." \$7,800. Principal Investigator.

Institute for Social and Economic Research and Policy (ISERP) Conference Grant. Columbia University. 2011. "Exploring the Relevance of Gene-Environment Interactions for the Social Sciences." \$5,000. Principal Investigator: Jason Fletcher. Co-investigator with Irwin Garfinkel, Jeanne Brooks-Gunn, and Jane Waldfogel.

Robert Wood Johnson Foundation Working Group Grant. 2011. "Gene-Environment Working Group." \$25,000. With Zoe Donaldson, Jason Fletcher, Kristin Harper, Bruce Link, Ezra Susser and Frances Champagne.

NSF Dissertation Improvement Grant. 2008-2009. "Stress, Status, and Gender in Decision Making Groups." \$7,499. Principal Investigator with Shelley Correll.

Awarded Institute for the Social Sciences Small Grant, Cornell University. 2007. "Stress and Status Processes in Task Groups." \$5000. Principal Investigator with Shelley Correll (Declined grant when other funding became available).

Seed Grant, Center for the Study of Inequality, Cornell University. 2007. "Stress, Status, and Gender in Decision-Making Groups." \$750. Principal Investigator.

Seed Grant, Center for the Study of Inequality, Cornell University. 2006. "Stress, Gender, and Numerical Minority in Goal Oriented Groups." \$750. Principal Investigator.

NSF-Funded Time-Sharing Experiments in the Social Sciences. 2006. "Nature or Nurture?: Explanations for Observed Gender Differences and their Effect on Gender Ideology and Political Opinions." Principal Investigator.

Cornell Graduate Fellowship, Cornell University. 2002 and 2003.

Sloan Fellow at the Cornell Employment and Family Careers Institute, Cornell University. 2001-2002 and Summer 2003.

---

## CONFERENCE PRESENTATIONS AND INVITED ACADEMIC TALKS

Taylor, Catherine J. 2024. "Delayed Miscarriage Care of Those Living Under Restrictive Abortion Laws." Paper presented at the Annual Meeting of the American Sociological Association, August, Montreal, CA.

Taylor, Catherine J., Safa Salim, Asaf Levanon, Tamar-Kricheli-Katz, and Paula England. "Occupational Gender Composition is Related to Occupational Wages: Causal Evidence for a Survey Experiment on Devaluation." Paper presented at the Annual Meeting of the American Sociological Association, August, Montreal, CA.

Taylor, Catherine J. 2024. "Consequences of Declining Abortion Access in the United States." Invited Talk at the Claremont McKenna College Athenaeum, April, Claremont, CA

Taylor, Catherine J. 2022. "Ideologies about Gender and Motherhood are Related to Support for Legal Abortion." Paper presented at the Annual Meeting of the American Sociological Association, August, Los Angeles, CA.

Taylor, Catherine J. 2021. "Writing about Covid-19 for the Public." Invited panelist for a panel titled "Group Processes and the Covid-19 Pandemic" at the Annual Group Processes Conference, August, Virtual Conference.

Taylor, Catherine J., Asaf Levanon, Paula England, and Tami Kricheli Katz. 2019. "Occupational Gender Composition and Labor Market Devaluation." Paper presented at the Annual Group Processes Conference, August, New York, NY.

Taylor, Catherine J. 2018. "Good Work and Gender Equality." Invited talk at Hobart and William Smith Colleges, September, Geneva, NY.

Schieman, Scott, Catherine J. Taylor, Tetyana Pudrovska, and Atsushi Narisada. 2018. "Underpaid Boss: Gender, Power-Status Combinations, and the Association between Under-Reward and Depression." at the XIX ISA World Congress of Sociology, July, Toronto, CA.

Manago, Bianca, Catherine J. Taylor and Emma K. Adam. 2018. "Occupational Sex Segregation and HPA Axis Activity." Invited paper presented at The Center on Social Disparities and Health at the Institute for Policy Research, Northwestern University, May, Chicago, IL.

- Taylor, Catherine J. 2018. "Gender Beliefs, Abortion, and Contraception." at the Sociology of Reproduction Mini-conference, April, New Orleans, LA.
- Taylor, Catherine J. 2017. "Biomarkers in Sociology." Invited Panelist for Special Session titled "Sociological Perspectives on Biological Research" at the Annual Meeting of the American Sociological Association, August, Montreal, CA.
- Taylor, Catherine J. 2017. "The 'Women Always Fail' Thing: The Specter of Motherhood and its Influence on the Career Aspirations of Young Scientists and Engineers." Invited paper presented at the Broom Center for Demography's Conference on Gender Inequality in STEM Education and Employment, UC Santa Barbara, April, Santa Barbara, CA.
- Taylor, Catherine J., Anna Bellatorre, Elizabeth Kellogg, Wenyi Zhu, and Peter Muennig. 2016. "Occupational Sex-composition and Mortality Risk." Paper presented at the Annual Meeting of the American Sociological Association, August, Seattle, WA.
- Thébaud, Sarah and Catherine J. Taylor. 2016. "The 'Women Always Fail' Thing": The Specter of Motherhood and its Influence on the Career Aspirations of Young Scientists and Engineers." Paper presented at the Academy of Management Annual Meeting, August, Anaheim, CA.
- Taylor, Catherine J. 2016. "Discrimination, Stress Exposure, and Negative Health Outcomes." Invited Paper presented at the Columbia University Robert Wood Johnson Foundation Health and Society Scholars Mini-conference on Identity and Development, February, New York, NY.
- Manago, Bianca and Catherine J. Taylor. 2015. "Occupational Sex-Segregation, Workplace Interactions, and Chronic Physiological Stress Exposure." Paper presented at the Annual Meeting of the American Sociological Association, August, Chicago, IL.
- Freeman, Laura, Catherine J. Taylor, Daniel Olguin Olguin, Taemie Kim. 2014. "Measuring Physiological Stress Response Using Voice Pitch." Paper presented at the International Conference on Social Stress Research, June, Vancouver, B.C.
- Fleming, Susan S., Alyssa W. Goldman, Shelley J. Correll and Catherine J. Taylor. 2014. "Settling in: A Qualitative Study of Mechanisms Contributing to Network Development and Organizational Socialization of Newcomers." Paper presented at the Annual Meeting of Academy of Management, August, Philadelphia, PA.
- Taylor, Catherine J. 2013. "Physiological Stress Response to Loss of Social Influence and Threats to Masculinity." Paper presented at the Annual Meeting of American Sociological Association, August, New York, NY.
- Taylor, Catherine J. 2012. "Social Influence, Masculinity, and Biological Stress Response." Invited Paper presented at the Structural Stigma and Population Health Conference, June, New York, NY.
- Phelan, Jo, Jeffrey Lucas, Cecilia Ridgeway and Catherine J. Taylor. 2012. "Stigma, Status, and Population Health." Invited Paper presented at the Structural Stigma and Population Health Conference, June, New York, NY.

- Taylor, Catherine J. 2012. "Linking Threats to Social Status to Biological Stress Response Using the Status Characteristics Approach." Invited Paper presented at the Annual Meeting of the Robert Wood Johnson Foundation Health and Society Scholars, May, Princeton, NJ.
- Taylor, Catherine J. 2012. "Gendered Social Environments and Biological Stress Response." Invited Paper presented at the Department of Sociology at Texas A&M University, March, College Station, TX.
- Taylor, Catherine J. 2011. "A Gendered Perspective on Biological Stress Response to Token Status in the Workplace." Paper presented at the Annual Meeting of the American Sociological Association, August, Las Vegas, NV.
- Taylor, Catherine J. 2011. "Taking a Gendered Approach to Using Biological Markers of Response to Social Environments." Invited Panelist for Special Session titled "Nature or Nurture? Gender Theory, Social Constructionism, and Biology" at the Annual Meeting of the American Sociological Association, August, Las Vegas, NV.
- Taylor, Catherine J. 2011. "Status, Gender and Stress Response." Invited Paper presented at the Annual Meeting of the Robert Wood Johnson Foundation Health and Society Scholars. May. Washington, D.C.
- Taylor, Catherine J. 2011. "Gender as Structure: A Sociological Framework for Understanding Biological Stress Response to Token Status." Invited Paper presented at the Department of Sociology at Rutgers University's Knowledge at the Intersections Conference, April, New Brunswick, NJ.
- Taylor, Catherine J. and Stephanie Cook. 2011. "Status, Gender and Biological Stress Response." Invited Paper presented at the Department of Sociology at Stanford University, March, Palo Alto, CA.
- Thébaud, Sarah and Catherine J. Taylor. 2011. "The Role of Graduate School Experiences in Men's and Women's Scientific Career Paths." Paper presented at the Annual Meeting of the Eastern Sociological Society, February, Philadelphia, PA.
- Taylor, Catherine J. 2010. "The Rooster in the Henhouse Effect: Social Stress and Status Loss among Actors with Presumed High Status." Paper presented at the International Conference on Social Stress Research, November, Portsmouth, NH.
- Taylor, Catherine J. 2010. "Using Biomarkers in the Social Science Laboratory to Address Sociological Problems: An Example Examining Gender and Status." Invited Talk at the Cornell Population Program Bio-marker Mini-conference, October, Ithaca, NY.
- Taylor, Catherine J. 2009. "The Role of Unconscious Bias in the Faculty Search Process." Invited Talk at a Diversity and Compliance Workshop at the Office of Workforce Diversity and Inclusion at Cornell University, November, Ithaca, NY.
- Taylor, Catherine J. 2009. "Cornell University's Effective Search Practices and DVD: It Depends on the Lens." Presentation at the Succeeding As Women in Higher Education Conference, October, Cortland, NY.

- Taylor, Catherine J. 2009. "Glass Ceiling or Glass Escalator? The Social Environments of Tokens in the Workplace." Paper presented at the Annual Meeting of the American Sociological Association, August, San Francisco, CA.
- Taylor, Catherine J. 2009. "Stress, Social Exclusion, and Minority Status: A Biosocial Approach." Paper presented at the Annual Group Processes Conference, August, San Francisco, CA.
- Taylor, Catherine J. 2008. "Cortisol Response to Structural Characteristics of a Group." Paper presented at the International Conference on Social Stress Research, May, Santa Fe, NM.
- Taylor, Catherine J. 2007. "Cortisol Response to Gendered Phenomena in Group Interaction." Invited Talk at Pennsylvania State University, June, University Park, PA.
- Taylor, Catherine J. 2006. "The Differential Effects of Gender Composition of the Workplace on Men and Women." Paper presented at the Annual Meeting of the American Sociological Association, August, Montreal, Canada.
- Taylor, Catherine J. 2005. "The Role of Emotion in Understanding Employee Turnover in Nursing Home Staff." Paper presented at the Annual Group Processes Conference, August, Philadelphia, PA.
- Taylor, Catherine J., Steven E. Mock, and Ritch C. Savin-Williams. 2005. "Aging Together: The Retirement Plans of Same-Sex Couples." Paper presented at the Annual Meeting of the Eastern Sociological Society, February, New York City, NY.
- Taylor, Catherine J. 2004. "Gender and Authority in the Workplace." Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, January, Austin, TX.
- Taylor, Catherine J., Johannes M. Bos, Kathy Endaya, Leslie McGinnis, Nora Jones, K. English, and Bruce Carmel. 2001. "Tracking Learner Persistence in Library-Based Adult Literacy Programs." Paper presented at the Annual Meeting of the American Library Association, June, San Francisco, CA.

---

#### **UNIVERSITY CLASSES TAUGHT**

Sociology of Gender. Undergraduate Lecture Course. Sociology. UCSB.

Sociology of Health. Graduate Seminar. Sociology. UCSB.

Survey Methods. Undergraduate Lecture Course. Sociology. UCSB.

Introduction to Survey Methods. Graduate Seminar. Sociology. UCSB.

Sociology of Gender. Graduate Seminar. Sociology. UCSB.

Core Concepts and Key Debates. Undergraduate Intensive Writing Course. Gender Studies. Indiana University.

Gender and Leadership. Undergraduate Lecture Course. Sociology. Indiana University.



Social Problems: Sex, Gender, and the Law. Undergraduate Lecture Course. Sociology. Indiana University.

Sex, Gender, and Politics. Gender Studies. Indiana University.

Advanced Topics: Gender and Interaction. Graduate Seminar. Sociology and Gender Studies. Indiana University.

Advanced Topics: Social Psychological Perspectives on Gender. Graduate Seminar. Sociology and Gender Studies. Indiana University.

Gendered Relations. Undergraduate. Gender Studies. Indiana University.

Social Problems and Policies: Women, Men and Society/Gender and Politics. Undergraduate Lecture Course. Indiana University.

Undergraduate Research Practicum. Sociology and Gender Studies. Indiana University.

Master's Practicum. Mailman School of Public Health. Columbia University.

Introduction to Sociology. Class offered through the Cornell Prison Education Program (CPEP) at the Auburn Correctional Facility (a maximum security men's prison in upstate New York). Cornell University.

Undergraduate Independent Study. Sociology. Cornell University.

Gender Beliefs and Current Policy Issues. Writing-intensive Freshman Seminar. Cornell University.

---

## **SELECTED MEDIA APPEARANCES AND COVERAGE OF MY WORK**

Time Magazine, The Washington Post, NPR, The Huffington Post, New York Magazine, Science World Report, International Business Times, Daily Mail, The Independent, Financial Express, RealSimple, Glamour Magazine, Marie Claire, The Conversation

---

## **POLICY REPORTS**

Correll, Shelley, Susan Fleming and Catherine J. Taylor. 2008. "Integration of New Faculty at Cornell University." A report to the National Science Foundation from the Cornell University ADVANCE Center. Retrieved November 18, 2008 (<http://www.advance.cornell.edu/reports.html>).

Dunifon, Rachel and Catherine J. Taylor. 2004. "Characteristics of Relative Caregivers and Children in their Care." Research Brief. Retrieved February 14, 2006 ([www.parenting.cit.cornell.edu/research.html](http://www.parenting.cit.cornell.edu/research.html)).

Dunifon, Rachel and Catherine J. Taylor. 2002. "Is Maternal Work Behavior Affected by Children's Health and Behavior Problems?" Working Paper No. 02-22. Bronfenbrenner Life Course Center, Cornell University, Ithaca, NY.

Comings, John, Sondra Cuban, Johannes M. Bos, and Catherine J. Taylor. 2001. *"I Did it for Myself: Studying Efforts to Increase Adult Student Persistence in Library Literacy Programs."* New York, NY: Manpower Demonstration Research Corporation.

---

## **CONSULTING AND OTHER RELEVANT WORK EXPERIENCE**

Talk about gender bias in the medical profession delivered to "Women in Medicine", a professional organization of women doctors, talk titled: "Gender in Professional Occupations: Barriers and Opportunities for Women", Bloomington, IN. March 2018.

Paid consultant addressing how to reduce unconscious gender and racial bias in faculty hiring. 2008-2010. Project funded partially by an ADVANCE (NSF) grant to Cornell University. Presentations to members of the following groups: The New Jersey/Eastern Pennsylvania/Delaware Higher Education Research Consortium (HERC), University of California (UC) System Chairs Retreat, University of Rochester, Dartmouth University, Rutgers University, University of Nebraska, Washington and Lee University, The Mid-Atlantic Higher Education Research Consortium (HERC) and Cornell University. Talk titled: "Addressing Unconscious Gender Bias in Faculty Searches"

Statistical Consulting with "The Analysis Factor." Fall 2006.

### **Research Analyst**

Manpower Demonstration Research Corporation (MDRC), San Francisco, CA. 1998 and 1999-2001.

### **Project Manager**

People's Computer Company, Berkeley, CA. 1998-1999.

### **English Teacher**

Centro Superior de Idiomas and private lessons, Barcelona, Spain. 1997-1998.

### **Options Clerk**

Pacific Options Exchange, Kessler/Asher Clearing, San Francisco, CA. 1996-1997.

---

## **SELECTED ACADEMIC SERVICE**

On Editorial Board of "Gender & Society" (2<sup>nd</sup> Ranked Journal, by Impact Factor, in Women's Studies), 2022-Present.

On Editorial Board of "Social Psychology Quarterly" (ASA Journal), 2014-2022.

Associate Editor for "Society and Mental Health" (ASA Journal), 2014-2019.

### **Occasional reviewer**

American Journal of Sociology; American Sociological Review; Gender & Society; The National Science Foundation (NSF); Social Forces; Social Science Research; Work and Occupations; Journal of Health & Social Behavior; Social Science & Medicine; Sociological Perspectives; Social Problems; Society and Mental Health; Social Psychology Quarterly; PLoS ONE; Sociology of Education; ILR Review; Time-Sharing Experiments in the Social Science

(TESS); Human Relations; Edited volume “Social Psychology of Gender” (Part of the “Advances in Group Processes Series”); Sloan Work and Family Research Network On-line Work and Family Encyclopedia

---